



شركة خضم العدالة  
للاستشارات القانونية والمحاماة

Company Profile

## Vision

To be the leading law firm in delivering exceptional legal solutions, through professional excellence and integrity — making us the first choice for our clients locally, regionally, and globally.

## Mission

At Khaled Hamed Al-Muwallad & Partners Law Firm, we believe that every case is our personal responsibility. We offer innovative and customized legal solutions, guided by high professional ethics and transparency, to ensure justice and protect our clients' rights. We aspire to develop the legal profession through efficiency and creativity, and build long-term partnerships based on trust and dedication.







## Our Mission Pillars

### 01 Effective Legal Representation

Handling every case as a pivotal matter, through precise analysis and tailored strategies.

Focusing on finding effective solutions, whether through settlement or litigation.

### 02 Integrity and Ethics

Commitment to the highest standards of honesty and transparency in dealing with clients and legal matters.

Maintaining full confidentiality and respecting each client's privacy.

### 03 Continuous Development

Keeping pace with legal advancements and international best practices to ensure quality.

Training the team on legal and administrative skills to boost competence.

### 04 Leadership and Expansion

Building a distinguished reputation locally, with plans for regional and international growth.

Strengthening partnerships with global legal institutions for expertise exchange.



## Core Values



### Client Focus

Treating every case with utmost priority.



### Innovative Solutions

Creating unconventional methods to achieve the best results.



### Integrity

Practicing honesty and transparency at every step.



### Teamwork

Collaborating effectively to ensure excellence.



### Ambition

Relentlessly striving toward global leadership.



## Our Services

### 01 Legal and Sharia Consultations

We provide legal and Sharia-based consultations to individuals, institutions, and companies across various sectors, including:

- Civil
- Commercial
- Labor
- Administrative
- Banking

All services are provided in accordance with Islamic Sharia principles and applicable laws in the Kingdom of Saudi Arabia, either partially or through annual consulting contracts.

### 02 Legal and Sharia Research Studies

We prepare in-depth legal and Sharia studies on various legal topics and issues, utilizing a modern legal methodology and philosophical approach to ensure accurate, compliant analysis.

## Our Services

### 03 Litigation Services

We represent our clients in litigation after conducting a thorough legal and Sharia review of their cases.

Our services include:

- Filing lawsuits
- Attending court sessions
- Submitting legal briefs
- Handling appeals and objections
- Executing judgments
- Ensuring the full collection of client rights, God willing.

### 04 Arbitration

Arbitration has become one of the most vital means of resolving disputes, especially in the commercial field. It is the preferred method for many international corporations to settle their disputes locally and globally under the framework of the World Trade Organization (WTO).

We handle the entire arbitration process including:

- Drafting arbitration agreements
- Securing judicial approvals
- Overseeing the arbitration proceedings
- Confirming and enforcing the arbitration award in accordance with the Saudi Arbitration Law (Royal Decree No. M/46 dated 12/07/1403H)



# Our Services

05

## Contracts & Agreements

We provide drafting and review of all types of civil, commercial, and administrative contracts in both Arabic and English. We also participate in negotiation processes to ensure the most favorable terms for our clients.

01

### Civil Contracts

- Sale contracts
- Lease agreements
- Employment contracts
- Lending and borrowing agreements
- Agency and commission agency contracts
- Security and custody agreements
- Guarantees
- Transport contracts of various types
- Main and subcontracting agreements
- Property management
- Installment sales
- Maintenance agreements
- Financing agreements

02

### Commercial Contracts

- Sales and supply agreements
- Company formation and restructuring contracts
- Contracting and insurance agreements
- Guarantees
- Transport services
- Commercial agency contracts
- Franchising agreements
- Commercial alliances and syndicates
- Distribution contracts
- Sale of brand names and trademarks
- Sale of commercial establishments
- Build-Operate-Transfer (BOT) contracts

## Our Services

### Company Formation, Agencies, and Debt Collection

#### 06 Company Formation and Registration

We provide comprehensive services for establishing and registering companies of all types:

- Local companies
- Joint ventures
- Foreign-owned companies

We also offer legal consultation on mergers, liquidation, share transfers, and corporate restructuring.

#### 07 Agency & Trademark Services

We draft and register:

- Commercial agency contracts
- Trademarks and trade names

Trademarks and trade names  
Our services cover both domestic and international registrations, ensuring full legal protection of intellectual property rights—both administratively and judicially.

#### 08 Debt Collection

We handle:

- Amicable and legal claims to recover financial rights of clients
- Complete follow-up on collection procedures until the full recovery of dues

#### 09 Foreign Investment Services

We represent foreign investors before

- Obtain necessary legal permits
- Provide comprehensive legal support for doing business in Saudi Arabia



## 10 Labor & Employment

We provide comprehensive legal services related to labor and employment matters, including:

- Drafting and developing internal labor regulations for institutions and companies.
- Securing official approval for those regulations from the Ministry of Labor and Social Development.
- Structuring organizational hierarchies and defining job descriptions.
- Advising on the merging, cancellation, or creation of job roles and ensuring their compliance with the Labor Law and its legal implications.
- Drafting employment contracts and structuring the employer–employee relationship in accordance with labor regulations.
- Providing legal consultations related to all disputes arising from labor relations.
- Representing clients in employment-related legal matters, in compliance with the Labor Law issued by Royal Decree No. M/51 dated 23/08/1436 AH.





# Our Services

## 11 Real Estate Legal Services

In light of the evolving legal framework governing real estate in the Kingdom of Saudi Arabia — including recently introduced regulations such as the Law on Expropriation for Public Benefit, Hotel and Furnished Apartment Regulations, Property Ownership and Subdivision Law, Real Estate Registration System, Time-Share Properties Law, Foreign Ownership Law, and the Roads and Buildings Law — we actively contribute to implementing these systems in a manner that protects our clients' rights guaranteed by Sharia and the law.

Our services in this domain include:

- Drafting and reviewing engineering supervision and architectural design contracts for residential and hotel buildings.
- Preparing real estate sale and lease agreements.
- Drafting homeowner association contracts.
- Providing legal consultation on the regulatory steps required for establishing hotels and furnished apartment businesses.





# Our Services

## 12 Insurance

Contemporary jurisprudential efforts have explored the nature and legitimacy of insurance contracts in response to the evolving risks brought about by modern civil and commercial life. These efforts have concluded that insurance is a cooperative system that serves the public interest by helping to mitigate the effects of risks and their consequences.

In this context, various regulatory systems and ministerial decisions have been enacted — including the Health Insurance Law — to organize this field. As licensed activity in the insurance sector continues to expand, we offer our legal services to:

- Review and analyze insurance policies and contracts entered into by institutions and commercial companies with insurance providers.
- Provide legal consultation for disputes arising from such contracts.
- Address a wide range of insurance types, including:

Fire insurance

Accident insurance

Liability insurance

Professional risk insurance

All services are provided in accordance with applicable insurance laws and royal decrees.





# Our Services

## 13 Estate Settlement

We undertake all Sharia and legal procedures required to settle estates or enable an heir to exit the inheritance process, fully in accordance with the principles of Islamic jurisprudence. The estate settlement process is carried out as follows:

### 01 Inventory and Valuation

Identifying and listing all components of the estate — whether cash in banks, company shares, real estate, or movable assets — and evaluating them. Preparing and drafting the necessary legal documentation.

### 02 Registration of Bequests and Gifts

Officially registering any wills or charitable endowments at the notary public.

### 03 Debt Assessment and Recovery

Preparing a full statement of debts owed by the estate and receivables due from others. Categorizing them as urgent or deferred, and managing their settlement or recovery on behalf of the heirs.

### 04 Debt Assessment and Recovery

Distributing shared estate properties among heirs through amicable or legal settlement procedures.

### 05 Final Distribution

Allocating individual shares of the estate to heirs in accordance with Islamic inheritance law.





# Our Services

## 14 Intellectual Property

In light of the rapid technological, scientific, and artistic advancements shaping the modern world, intellectual property — whether industrial, scientific, or literary — has become a critical area of legal focus.

Recognizing its importance, we have prioritized providing legal protection for key aspects of this domain, including:

Patents

Industrial designs

Copyrights

The economic and moral rights of authors

These services are available both within the Kingdom of Saudi Arabia and internationally.

We operate under the applicable Saudi and international legal frameworks, including:

- The Law of Patents, Layout Designs of Integrated Circuits, Plant Varieties, and Industrial Designs
- The Publications and Publishing Law (Royal Decree No. M/32 dated 09/03/1421 AH)
- The Copyright Law (Royal Decree No. M/28 dated 06/10/1422 AH)





# Our Services

## 14 Intellectual Property

Additionally, we provide legal consultations related to:

Anti-dumping measures

Unfair competition

Harmful trade practices

This includes guidance on internationally adopted terminology and legal applications — especially since the Kingdom has joined the World Trade Organization (WTO).

We also support clients with registrations and protections governed by GCC-level intellectual property laws and other global treaties.



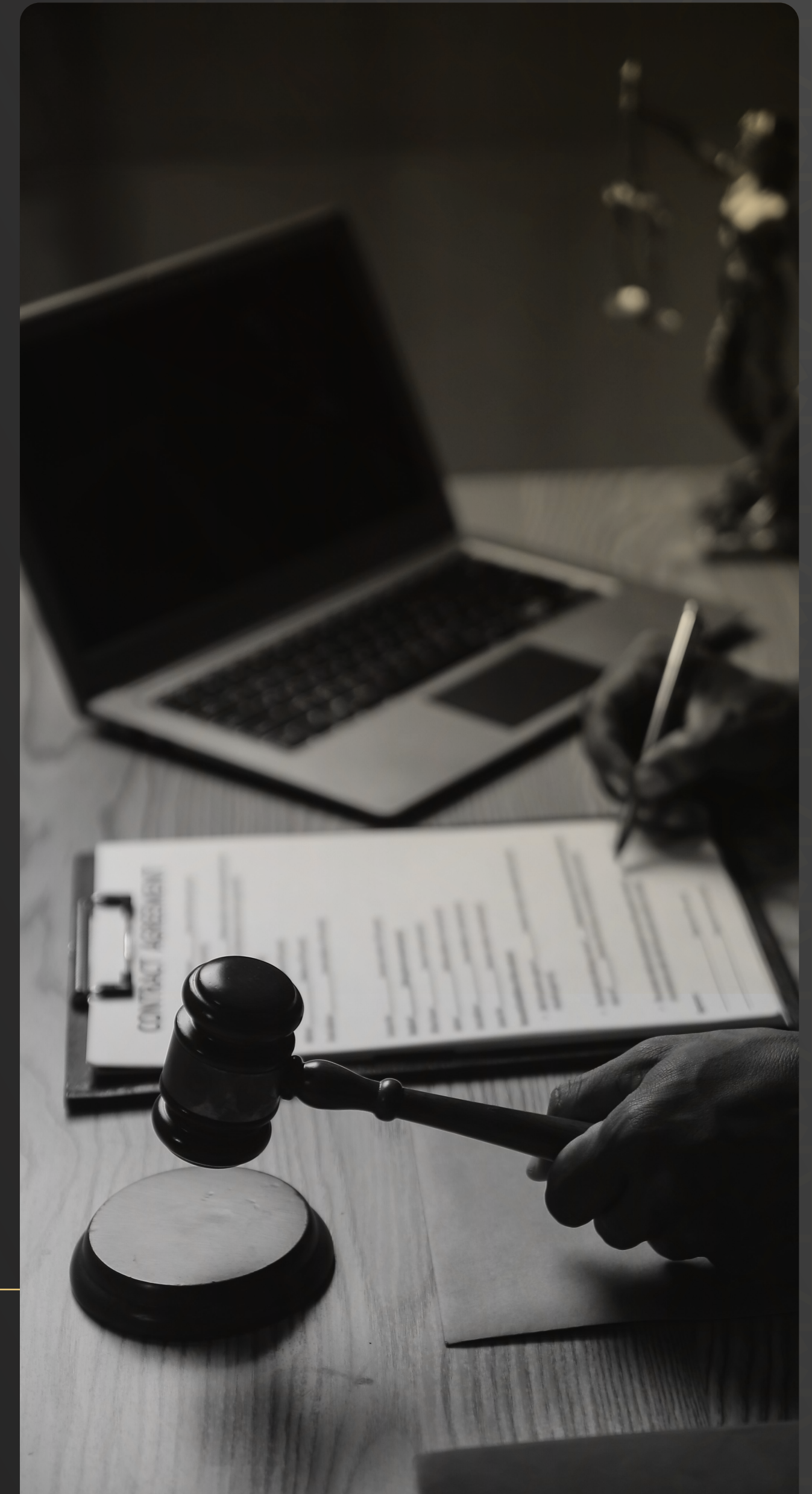


# Our Services

## 15 Criminal cases

At our firm, we provide specialized legal services in criminal cases, including defending the accused, representing victims, and comprehensively following the investigation and trial procedures.

Our team of experienced lawyers handle major criminal offenses such as murder, drugs, financial crimes, and aggravated assaults, while ensuring the highest degree of professionalism and confidentiality, and protecting our clients' rights at all stages of the criminal process







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